

1. Application

This policy applies to all employees, contractors and joint ventures engaged in activities under the operational control of Cleanaway Waste Management Ltd and its subsidiaries (**Cleanaway**).

2. Policy objectives

At Cleanaway we provide environmentally beneficial and sustainable services, products and solutions to customers and the community that result in the reduction, resource recovery, recycling and reuse of waste materials; efficient use of our own resources and conversion of waste to energy.

We are committed to achieving our aim of GOAL ZERO, and to continually improving our environmental standards for the benefit of the environment, our employees, stakeholders and the community.

We believe that the highest standards in environmental performance are crucial to the success and sustainability of our business.

3. Operating principles

Cleanaway achieves these objectives by:

- Developing ways to reduce, recover, recycle, or re-use waste in all aspects of our business, including considering and integrating environmental factors in our decision-making process.
- Identifying opportunities for the prevention and reduction of pollution, including climate-modifying emissions, and implementing energy efficiency programs throughout the business.
- Providing resources to implement and maintain an effective system of environmental management.
- Identifying and understanding the environmental hazards inherent to the activities we undertake and effectively assessing, controlling and managing those risks.
- Complying with all legal requirements and standards applicable to our activities; and where adequate regulation does not exist, adopting practices that reflect our commitment to environmental compliance.
- Setting objectives, targets and key performance indicators which continually drive us to improve our environmental performance.
- Providing employees with training and information necessary for them to understand what the impacts of their activities are; and to enable them to work in an environmentally responsible and competent manner.
- Liaising, consulting and building relationships with our employees, regulators, local community and other key stakeholders to develop mutual respect for one another and the environment.
- Ensuring that incidents are investigated, specifically identifying the causal and contributing factors, so that remedial actions may be taken.
- Regularly undertaking audits and inspections of our operations.
- Communicating this policy to employees and interested stakeholders; and reporting on our environmental performance openly and transparently.

4. Responsibilities

All employees and contractors are required to:

- Carry out their work in accordance with Cleanaway's Environment Policy, Standards and Procedures.
- Assess and manage the environmental hazards and risks associated with the activities they are undertaking.
- Report any incident which generates any actual or potential harm to the environment.

Reviewed and approved by the Board of Directors on 13 February 2019

Version control table

Document description	Environment Policy
Document owner	Head of Environment and Regulatory Compliance
Document approved by	Cleanaway Board of Directors
Version number	4
Last review date	February 2019
Approval date	13 February 2019
Next review date	February 2020